St James' Church Hemingford Grey

Equality, Inclusion and Diversity Policy

Our Commitment to a Welcoming and Inclusive Community

Introduction

St James' Church Hemingford Grey is dedicated to fostering a community grounded in the principles of equality, inclusion, and diversity. We believe that all people are created in the image of God and are loved unconditionally, regardless of their background, status, or identity.
This policy outlines our intention to be a church where everyone feels welcomed, valued and supported in their Christian faith and walk in the Lord Jesus Christ.

Guiding Principles

We have identified a number of guiding principles that help shape our life together and inform the decisions we make as a church community. These principles reflect our desire to remain faithful to the gospel, rooted in Scripture, and committed to the mission God has given us in this place. These can be found on our website.

Aims

The Equality, Inclusion and Diversity Policy of St James's Church Hemingford Grey seeks to:

- Create a welcoming environment where everyone feels accepted and respected.
- Promote opportunities for all individuals to grow in their faith and discipleship of the Lord Jesus Christ.

Scope

This policy applies to clergy, staff, volunteers, church members and congregants. It applies to worship services, pastoral care, children's and family work, Small Groups, community outreach, and governance and decision-making processes.

Employment of Staff

St James' Hemingford Grey owes its existence to the gracious provision of the Lord Jesus Christ. Being a practicing Christian is a justifiable and reasonable necessary requirement for all employees.

Core Values

Equality

At St James' Church, we are committed to ensuring that all individuals have fair and reasonable access to opportunities and resources.

Inclusion

Our church strives to create an environment where everyone feels welcome and able to belong. We aim to encourage all people to grow in their faith in Jesus Christ, especially those who may feel marginalized or unloved.

Policy Implementation and Action Plan

- To ensure the implementation of this policy, St James' Church Hemingford Grey will review and address Equality and Inclusion every three years at a PCC meeting and develop any required action plan detailing activities, timelines and responsibilities.

Conclusion

At St James' Church Hemingford Grey, we affirm that equality and inclusion are central to our mission of sharing God's love with all people.

	Signed	Date
Incumbent		
Churchwarden		